GOVERNMENT OF INDIA
LABOUR
LOK SABHA

UNSTARRED QUESTION NO:2653
ANSWERED ON:09.08.2000
REVIEW OF LABOUR LAW
NAMDEO HARBAJI DIWATHE

Will the Minister of LABOUR be pleased to state:

(a) whether the National Commission on Labour has taken up comprehensive review of old/outdated labour laws;

(b) if so, the details thereof;

(c) the present status of the review of outdated labour laws and time bound action plan for the current year; and

(d) details of the labour laws proposed to be amended/replaced during the current year with reasons therefor and implications thereof?

Answer

MINISTER OF STATE FOR LABOUR AND EMPLOYMENT (SHRI MUNI LALL)

(a) to (d): Review/ updation of Labour Laws isa continuous process and amendments/ fresh legislations are made depending on the results of the review. A number of Labour Laws have been framed over a period of time to address a number of issues and problems that assumed importance and attracted pointed attention at a particular point of time. While many of these concerns are of continuing nature, some of them have ceased to be of erstwhile importance and may have indeed become obsolete and redundant. There is thus always a need to review labour laws comprehensively so as to ensure both consistency of labour laws with the general changes taking place in the economic policy and also to provide for greater welfare of the workers. The National Commission on Labour set by Government on 15.10.99 would comprehsively review the labour laws and suggest appropriate changes in labour legislation/ policy. The Commission would suggest rationalisation of existing laws relating to labour in the organised sector and an umbrella legislation for ensuring a minimum level of protection to the workers in the un-organised sectors. The duration of the Commission is 24 months from the date of its constitution i.e. upto 15.10.2001.